



# Health and Safety Policy

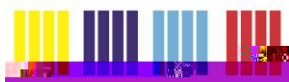
## Fairfax Multi-Academy Trust

|                 |  |
|-----------------|--|
| Document Owner: | John Fitzgerald, Chief Operating Officer |
| Ratified By:    | Board of Directors                       |
| Date Ratified:  | December 2023                            |
| Review Date:    | November 2024                            |





1. Statement of Intent
1. Scope and Purpose
2. Consultation
3. Health and Safety Management System
4. Medical Screening
5. Equal Opportunities
6. Disabled Persons
7. Welfare
8. Stress
9. Working Hours
10. Young Persons (employed or work experience)
11. Pregnant Women / Nursing Mothers
12. Security and Safeguarding
13. Training and Competence
14. Risk Assessments
15. Incident Response, Reporting and Investigation
16. First Aid
17. Personal Protective Equipment (PPE)
18. Science - Radiation
19. Safe Handling and Use of Substances
20. Work Equipment
21. Management of Contractors
22. Visitors
23. Smoking and Vaping
24. Substance Misuse
25. Fire Safety
26. Driving Minibuses
27. Workplace Slips & Trips
28. Working with Display Screen Equipment
29. Manual Handling
30. Fixed Electrical Installation
31. Portable Electrical Appliances
32. Gas, Oil and Biomass Appliances
33. Working at Height
34. Skin Conditions

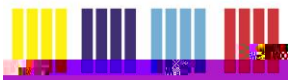






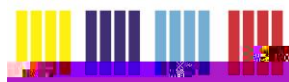
## 1. Statement of Intent

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# 1. Scope and Purpose

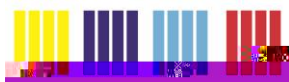




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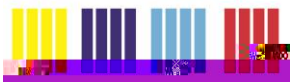
disability,

## 5. Equal Opportunities



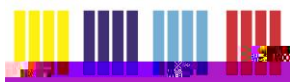


8.

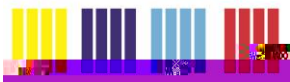




12.







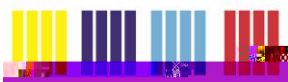


must

c. Major -

hospitalisation

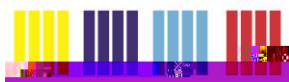
must







## 19. Safe Handling and Use of Substances





22. Visitors

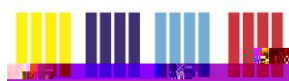
23. Smoking and Vaping



24. Substance Misuse



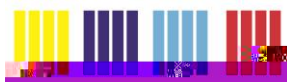
25. Fire Safety

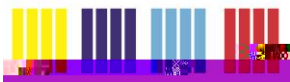


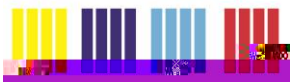


## 26. Driving Minibuses

## 27. Workplace Slips & Trips



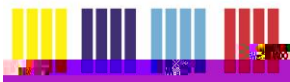






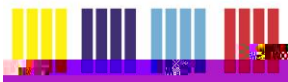








## Appendix 2 -





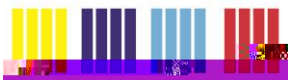




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Academy Site Manager

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Academy Medical Lead (or employee member responsible for First Aid)

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